

## CHRISTMAS PARTY FUN OR FOLLY

A Christmas party for your staff, a time to make merry and have a laugh. But beware employers everywhere as the responsibility for employees you will bear.

So employers, what can you do to prevent the liability falling on you? Don't be caught out by the unacceptable deeds of your ever-so slightly inebriated employees.

Remind your staff before the big night of the level of behavior regarded as right. The policies that apply while they are at work, apply the same way at the party perk

And if you're supplying copious wine make sure you provide food at the same time.
Then don't forget the end of the night you should ensure they all get home all right.

A designated driver remaining alcohol free, an organized coach or a black taxi. However you do it get them all home don't leave them wondering out alone.

And when the wine has flowed away, remind them to turn up for work the next day.

Bright and breezy and ready for work to add to the coffers for the next company perk.

Make sure your party is fun not folly.

Deck your halls with boughs of holly.

We hope your holiday is full of good cheer
and wish you all peace at Christmas and a fantastic new year.



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